

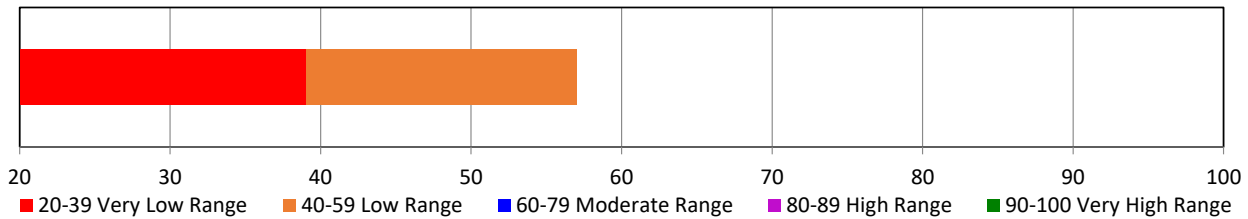
# LEADERSHIP CULTURE SURVEY

Prepared For:

**H. R. Director  
XYZ Company**

## Overall Leadership Culture Score for XYZ Company

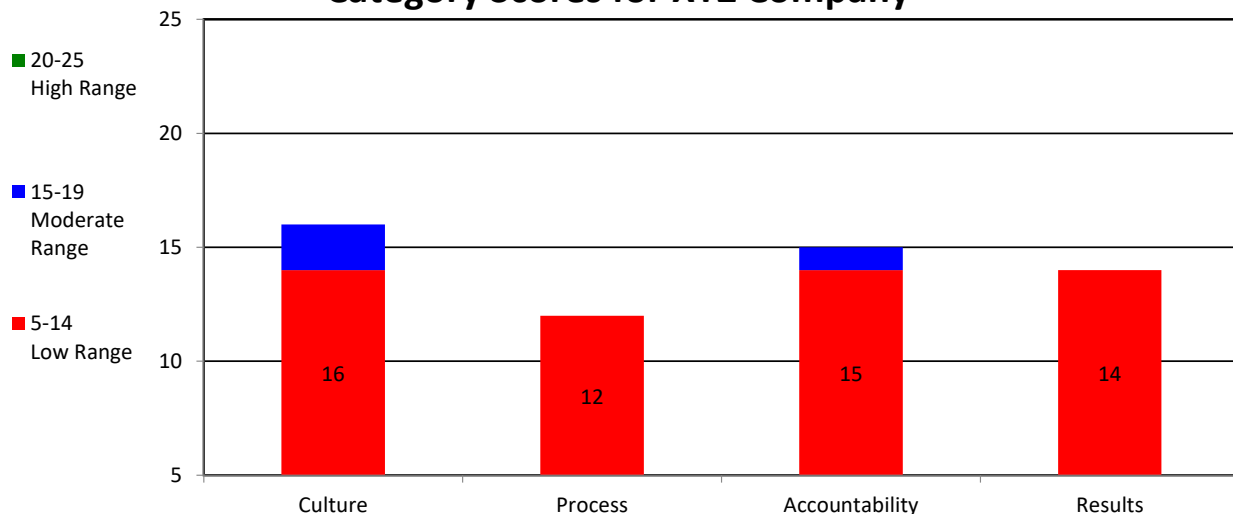
57



### Scoring Interpretation

90-100 Very High Range	You scored in the Very High Range suggesting your leadership program and process is above the level needed to produce exceptional results. You should have low turnover in your leadership staff and a successful pipeline & succession plan in place.
80-89 High Range	You scored in the High Range suggesting you have most if not all of the components necessary to develop your leaders. You may have a few short comings or lack some consistency but it would appear many things are headed in the right direction.
60-79 Moderate Range	You scored in the Moderate Range suggesting your leadership program needs a better focus. Look to review the 8 Key Components necessary to build a leadership program.
40-59 Low Range	You scored in the Low Range suggesting you are far behind the curve of having a robust leadership development plan. Evaluate the 10 things that cause leadership programs to fail and see how many of them are lacking in your approach.
20-39 Very Low Range	You scored in the Very Low Range suggesting that you may lose key members of your staff because they don't see a clear path for them and they see the organization as disengaged. This could affect morale and turnover. Evaluate the 10 things that cause leadership programs to fail and begin to address them immediately.

### Category Scores for XYZ Company







# LEADERSHIP CULTURE DEVELOPMENT

Incorporating data from approximately 20,000 evaluations, Rick Tiemann has completed on individuals ranging from the board room to the shop floor, The Executive Group's Leadership Culture Development process:

- Offers models for understanding the organizational terrain
- Explains the benefit of assessments that provide an understanding of how behavior and competencies link together
- Creates developmental initiatives and exercises, including the creation of an internal feedback loop and three-dimensional leadership
- Identifies tools and resources that lead to improved leadership performance such as the value and process of executive coaching
- Anticipates challenges and offers strategies for avoiding pitfalls
- Reveals how behavior and critical thinking skills impact leadership performance

The Executive Group's Leadership Development process invites organizations and participants to explore the guiding principles and strategies involved in developing a world class leadership culture. It provides scope, purpose, methods, and tools to build such a program, while challenging experienced leaders to think about the depth required to sustain results through the proven process.

Contact The Executive Group for more information on the program.



# THE EXECUTIVE GROUP

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