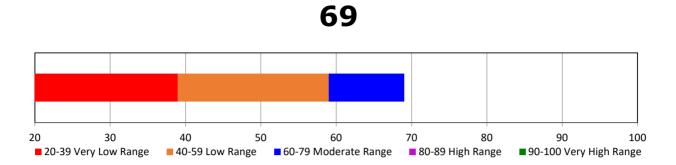
ABC Company, Inc.

ORGANIZATIONAL DYNAMICS SURVEY REPORT

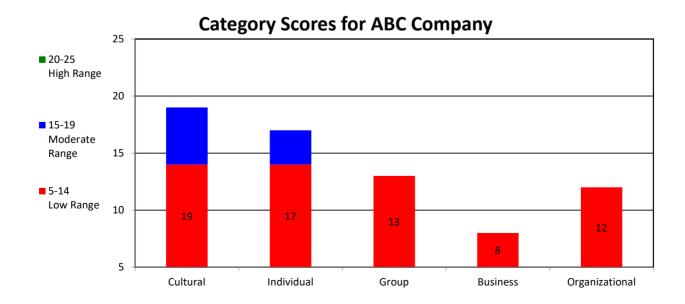
Prepared for: C. E. Officer

Overall Organizational Dynamics Score for ABC Company



Scoring Interpretation

90-100 Very High Range	You scored in the Very High Range, suggesting your organization's dynamics and process is above the level needed to produce exceptional results. You should have low personnel turnover and a successful system for groups, individuals and business in place.
80-89 High Range	You scored in the High Range, suggesting you have most if not all of the components necessary to develop your personnel and business plan. You may have a few short comings or lack some consistency, but it would appear many things are headed in the right direction.
60-79 Moderate Range	You scored in the Moderate Range, suggesting your organization has areas it could improve and focus upon. Determine these areas and develop a strategy to improve those areas.
40-59 Low Range	You scored in the Low Range, suggesting you may be far behind the curve of having a robust organizational process and plan. Evaluate the areas that are lacking and seek help in developing an effective process and plan.
20-39 Very Low Range	You scored in the Very Low Range, suggesting that you may lose key members of your staff because they don't see a clear path for them and they see the organization as disengaged and unorganized. This could affect morale and performance. Seek solutions and put them into action immediately.





www.TheEG.com 219-477-6378 Rick@TheEG.com

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The unique program supports all of your human capital needs across six functional areas:

- Selection at all Levels
- Career Pathing and Succession Planning
- Executive and Employee Development
- Executive and Performance Coaching
- Training and Development

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